Public Administration An Action Orientation

Public AdministrationI. E. Public AdministrationThe Social Action-Oriented Approach in Language TeachingAdvances in Experimental Social PsychologyPublic AdministrationThe SAGE Encyclopedia of Industrial and Organizational Psychology The Psychology of Implicit Emotion RegulationThe Psychology of GoalsEuropean Review of Social Psychology: Volume 24Trends and Prospects in Motivation ResearchUnderstanding Citizen Journalism as Civic ParticipationThe Self in Anxiety, Stress and DepressionPersons, Situations, and EmotionsIndustrial and Organizational Psychology, with eBook Access CodeExpectations and ActionsIndustrial and Organizational PsychologyDynamics Of Human HelplessnessThe Psychology of Attitudes and Attitude ChangeAdvances in Experimental Social PsychologyHandbook of Personality and Self-Regulation Robert B. Denhardt Denhardt Ahmet Acar Mark P. Zanna Robert B. Denhardt Steven G. Rogelberg Sander L Koole Gordon B. Moskowitz Miles Hewstone Anastasia Efklides Seungahn Nah R. Schwarzer Hermann Brandstatter Paul E. Spector Norman T. Feather Paul E. Spector Fakir M. Sahoo Joseph P. Forgas Bertram Gawronski Rick H. Hoyle

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as its title implies public administration an action orientation encourages students to take action and to become active participants in public administration robert denhardt and joseph grubbs instruct readers on how to influence the operations of public agencies helping them learn to affect positive changes regardless of whether they are working outside the agency as citizens or within the agency as managers with a strong emphasis on ethics public administration introduces the theories and scholarly literature of the field in addition it increases students chances of being effective by developing such personal and interpersonal skills as personal management communication delegation motivation and decision making this edition includes many new non profit examples throughout making it equally appropriate for courses in the management of profit or non profit organizations

the action oriented approach renamed as the social action oriented approach in this book was first introduced by the council of europe coe in its official document the common european framework of reference for languages cefr 2001 this book aims to provide a detailed explanation of this approach in all its dimensions its origins how it has developed as a new methodology within its new didactic configuration how to implement it in language textbooks and the classroom as well as the issue of designing social action oriented curricula and programs we believe this book will be a useful resource for curriculum developers language textbook writers researchers in the language teaching field language teacher trainees language

teachers k 12 and university students

advances in experimental social psychology continues to be one of the most sought after and most often cited series in this field containing contributions of major empirical and theoretical interest this series represents the best and the brightest in new research theory and practice in social psychology this serial is part of the social sciences package on sciencedirect visit info sciencedirect com for more information advances experimental social psychology is available online on sciencedirect full text online of volume 32 onward elsevier book series on sciencedirect gives multiple users throughout an institution simultaneous online access to an important complement to primary research digital delivery ensures users reliable 24 hour access to the latest peer reviewed content the elsevier book series are compiled and written by the most highly regarded authors in their fields and are selected from across the globe using elsevier s extensive researcher network for more information about the elsevier book series on sciencedirect program please visit info sciencedirect com bookseries

take action and become a participant in public administration with public administration an action orientation you ll learn how to influence the operations of public agencies helping them learn to affect positive changes regardless of whether they are working outside the agency as citizens or within the agency as managers with a strong emphasis on ethics public administration increases your chances of being effective by developing such personal and interpersonal skills as personal management communication delegation motivation and decision making important topics such as nonprofit management the global dimensions of public administration as well as organizational theory are covered

the well received first edition of the encyclopedia of industrial and organizational psychology 2007 2 vols established itself in the academic library market as a landmark reference that presents a thorough overview of this cross disciplinary field for students researchers and professionals in the areas of psychology business management and human resources nearly ten years later sage presents a thorough revision that both updates current entries and expands the overall coverage adding approximately 200 new articles expanding from two volumes to four examining key themes and topics from within this dynamic and expanding field of psychology this work offers a truly cross cultural and global perspective

emotion regulation has traditionally been conceived as a deliberative process but there is growing evidence that many emotion regulation processes operate at implicit levels implicit emotion regulation is initiated automatically without conscious intention and aims at modifying the quality of emotional responding this special issue showcases recent advances in theorizing and empirical research on implicit emotion regulation implicit emotion regulation is pervasive in everyday life and contributes considerably to the effectiveness of emotion regulation the contributions to this special issue highlight the significance of implicit emotion regulation in psychological adaptation goal directed behavior interpersonal behavior personality functioning and mental health

bringing together leading authorities this tightly edited volume reviews the breadth of current knowledge about goals and their key role in human behavior presented are cutting edge theories and findings that shed light on the ways people select and prioritize goals how they are pursued factors that lead to success or failure in achieving particular aims and consequences for individual functioning and well being thorough attention is given to both conscious and nonconscious processes the biological cognitive affective and social underpinnings of goals are explored as is their relationship to other motivational constructs

the european review of social psychology ersp is an e first journal published under the auspices of the european association of social psychology ersp is an international journal which

aims to further the international exchange of ideas by providing an outlet for substantial accounts of theoretical and empirical work whose origins may be but need not be european the emphasis of these contributions is on substantial individual programmes of research and on critical assessment of major areas of research as well as on topics and initiatives of contemporary interest and originality all articles published by the european review whether commissioned by the editors assisted by an international board of established scholars or spontaneously submitted by authors are externally reviewed publication is subject to a positive outcome of this review process ersp now in its 24th year is widely accepted as one of the major international series in social psychology and accessed by all important abstracting and indexing services including the social science citation index with its e first publishing model it offers authors an opportunity to participate in a well respected publication and to disseminate their ideas quickly while allowing readers the chance to see individual articles as soon as they are completed without waiting for a whole volume or issue to be prepared

researchers in achievement motivation are becoming all the more aware of the importance of affect in motivation and self regulation this leads to extension and integration of existing theories as well as to new theories that provide a good account of existing data and offer new insight into the mechanism underlying the functioning of motivation this book presents up to date basic research in motivation and self regulation and an overview of the field with particular emphasis on issues such as change of motivation effects of context and culture on motivation relations of cognition and affect in motivation and self regulation and motivation in school in sports and in the aged

understanding citizen journalism as civic participation re conceptualizes citizen journalism in the context of habermas s theory of the public sphere and communicative action to examine how citizen journalism practice as civic participation may contribute to a heathier community and democracy in the civil society context citizen journalism has garnered growing attention owing to the participation of ordinary citizens in the performance of news production drawing on the authors decade long collaboration on citizen journalism scholarship this book posits a theoretical framework that relies on diverse communication perspectives to understand citizen journalism practice and its democratic consequences this book will be of great relevance to scholars researchers professionals and policy makers working in the field of journalism and media studies culture studies and communication studies

the focus of this book is on stressful experiences and emotional reactions the common perspective is that self related cognitions play an important role in describing and explaining the subjective experience of stress anxiety and depression and the impact on academic performance and social interactions the assumption of self related cognitions as mediators in the regulation of one s behavior has a variety of consequences for different fields of applications in psychology

people s experience in their everyday lives has attracted much research interest in the past two decades this book focuses on the interplay of temperament and other personality traits with characteristics of situations and events in hourly and dailey mood fluctuations all contributors used the time sampling diary tsd in collecting data from a variety of populations over several weeks at least four times a day at randomly selected points of time part 1 of the book introduces the tsd technique with detailed instructions for data collection coding and analysis part 2 covers reports on a study of polish bank employees the chapters of part 3 reflect the experience of dangerous work situations in a steel factory the emotional adjustment of adolescents to short and long term unemployment and the influences of husbands daily or weekly commuting on their wives coping with housework and childcare the chapters of part 4 take a more philosophical approach to the material the first contribution shows that personality traits influence well being primarily in situations characterized by freedom of choice the second introduces a rather new methodological approach clarifying the affinities of situations and subjective experience

explore the latest developments in industrial organizational psychology from employee and organizational perspectives in the newly revised ninth edition of industrial and organizational psychology research and practice distinguished researcher and i o psychologist paul e spector delivers a robust and up to date review of the industrial organizational field that covers the latest research on contemporary trends and traditional areas of the subject the author draws on over four decades of research teaching and practitioner experience balancing employee and organizational perspectives by covering issues relating to employee well being and productivity revisions in this edition include new topics such as artificial intelligence workplace mental health neurodiversity managing disabled workers psychological safety and virtual work links to the author s blog articles about i o topics with discussion questions updated lecture presentations discussion cases a test bank for instructors and a guide to incorporating the author's articles into an i o course all new case profiles of practicing i o psychologists in each chapter perfect for undergraduate and graduate students studying industrial organizational psychology industrial and organizational psychology research and practice is also valuable for business students and practicing managers seeking an accessible overview of industrial organizational psychology wiley advantage presents timely and balanced discussions of the most pertinent issues in industrial organizational psychology today places a special focus on the use of technology particularly ai by employers to impact employee selection and training offers practical discussions of gamification as a tool in employee assessment motivation and training includes links to short blog posts that discuss a single topic or study inspired by the author s research scholarly reading or conversation with colleagues contains learning by doing exercises that actively engage the student with the material in the chapter features i o psychology in practice case studies that represent a wide variety of settings and applied work an interactive multimedia learning experience this textbook includes access to an interactive multimedia e text icons throughout the print book signal corresponding digital content in the e text video content complements the text and engages readers more deeply with the fascinating field of i o psychology psychology work videos explore interesting topics in i o psychology educational materials available from the society for industrial and organizational psychology siop informed the development of these videos which feature vibrant footage and ask thought provoking questions selections from the wiley psychology video library covering a variety of general psychology topics introduction videos developed by the author appear at the beginning of each chapter and spotlight on videos are integrated throughout the textbook interactive figures diagrams and tables appear throughout the enhanced e text facilitating study and helping students retain important information even many of the simplest figures are interactive to encourage online readers to pause and absorb the information they present before scrolling on to additional reading interactive self scoring guizzes short answer guizzes at the end of each chapter test student comprehension online multiple choice quizzes help students prepare for higher stakes assessments and exams

originally published in 1982 this book examines the current status of expectancy value models in psychology the focus is upon cognitive models that relate action to the perceived attractiveness or aversiveness of expected consequences a person s behavior is seen to bear some relation to the expectations the person holds and the subjective value of the consequences that might occur following the action despite widespread interest in the expectancy value valence approach at the time there was no book that looked at its current status and discussed its strengths and its weaknesses using contributions from some of the theorists who were involved in its original and subsequent development and from others who were influenced by it or had cause to examine the approach closely this book was planned to meet this need the chapters in this book relate to such areas as achievement motivation attribution theory information feedback organizational psychology of values and attitudes and decision theory and in some cases they advance the expectancy value approach further and in other cases point to some of its deficiencies

explore the foundations of and latest developments in industrial organizational psychology from employee and employer perspectives in the newly revised eighth edition of industrial and organizational psychology research and practice distinguished researcher and psychologist paul e spector delivers a robust and up to date review of the industrial organizational field that covers the latest research on contemporary trends and traditional areas of the subject the author draws on four decades of research and teaching experience balancing employee and

organizational perspectives by covering issues relating to both employee well being and productivity the new edition places a special focus on how technology is affecting a variety of issues in industrial organizational psychology especially employee selection and training the growing trend of gamification as it relates to employee assessment motivation and training is discussed each chapter includes a special feature that links to the author s weekly blog expanding on the topics explained within the book the book includes an instructor guide for using the blog in class the book also offers current and balanced discussions of the most pertinent issues in industrial organizational psychology today a special focus on the use of technology by employers to impact employee selection and training practical discussions of gamification as a tool in employee assessment motivation and training special features in each chapter that link back to the author s popular weekly blog on a variety of industrial organizational issues perfect for undergraduate and graduate students studying industrial organizational psychology industrial and organizational psychology research and practice will also earn a place in the libraries of business students with an interest in organizational psychology seeking an accessible overview of the industrial organizational field

human beings have a unique ability to create elaborate predispositions and evaluations based on their social experiences the concept of attitudes is central to understanding how experience gives rise to these predispositions and psychologists have spent the best part of the past 100 years trying to understand the intricacies of this process yet despite decades of research we still do not fully understand how attitudes are created maintained and changed the main objective of this book is to review and integrate some of the most recent cutting edge developments in research on attitudes and attitude change presenting the work of eminent scholars in this field chapters in this book deal with such intriguing questions as what role do associative processes play in the formation of attitudes how do attitudes function as global and local action guides what is the function of implicit evaluations and vicarious experiences in producing attitude change are implicit associations a useful way to measure attitudes what role does affect play in attitude formation and change what role do social interaction processes play in persuasion and how does persuasion work in real life settings the book is essential reading for students and researchers in social psychology as well as practitioners in every field where understanding and changing attitudes is important such as clinical counseling organizational marketing forensic and developmental psychology

the advances in experimental social psychology series is the premier outlet for reviews of mature high impact research programs in social psychology contributions to the series provide defining pieces of established research programs reviewing and integrating thematically related findings by individual scholars or research groups topics discussed in volume 68 include numeracy and decision making social psychological phenomena in everyday life social evaluative threat judgments of change and action control provides one of the most cited series in the field of experimental social psychology contains contributions of major empirical and theoretical interest represents the best and brightest in new research theory and practice in social psychology

the handbook of personality and self regulation integrates scholarly research on self regulation in the personality developmental and social psychology traditions for a broad audience of social and behavioral scientists interested in the processes by which people control or fail to control their own behavior examines self regulation as it influences and is influenced by basic personality processes in normal adults offers 21 original contributions from an internationally respected group of scholars in the fields of personality and self regulation explores the causes and consequences of inadequate self regulation and the means by which self regulation might be improved integrates empirical findings on basic personality traits with findings inspired by emerging models of self regulation provides a comprehensive up to date and stimulating view of the field for students and researchers in a wide range of disciplines

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